

REPLY TO BIDDER QUERIES

SUB: HIRING OF PROFESSIONAL HR CONSULTANT SERVICES FOR REVIEW AND AMENDMENT OF HR POLICIES ,SYSTEMS, PROCEDURE AT RSGL

TENDER NO.: RSGL/KOTA/C&P/HR/2021-22/NIT/18 DATED:19-02-2022

Sl No.	Pg No.	Sec No. & Clause No.			Bidders Query	Reply to Bidders Query
1	126	2	Scope of work	i.e. review and amendment of HR policies ,systems, procedure at RSGL in line with features of HR policies of Its principal companies e.g., M/s GAIL Gas Limited , M/s Rajasthan state Mines and Minerals Limited, (Principal company of one of RSGL promoter company i.e., Rajasthan State Petroleum Corporation) and other similar CGD companies	Will the policies of comparator companies be made available by RSGL OR Will they introduce the consultant and facilitate who shall independently then get from these companies	The tender conditions to be followed . The Scope of work of arranging documents necessary for accomplishing scope of work shall be is in Bidder's Scope.
2	126	2	Scope of Work	The consultant shall also be required to do the works not specifically mentioned below, but otherwise required as a consultant for overall completion of the HR Polices /Manual & Procedures in line with M/s GAIL Gas Limited , M/s Rajasthan state Mines and Minerals Limited, (Apart from what is mentioned in the scope of work , is there another activity which RSGL deems necessary for completion , pls specify for clarity.	Other activities/modalities will be fixed while execution of the contract.
3	34	32.2	Price Escalation	The bidder is required to specify the rate for ESC on per month basis in the "PRICE PART" of his bid, which shall be considered for loading on total quoted price during price bid evaluation	The point of price escalation is considerate and commensurate to the PRS in case of vendor delay. We request you that same should not be considered for Bid evaluation as PRS is a deter for bidders Price	The tender conditions to be followed. Compensation for extended stay is not applicable. For PRS clause the tender condition prevails

					escalation would be for RSGL for delay on their part.	
4	21	11.1.1.1	Techno Commercial Up priced Bid	Signed Submission of full Bid Document	Can a letter be submitted instead stating that tender conditions and its corrigendum have been accepted without any changes .	Tender condition to be followed.
5	131	2	SOR	Stay at RSGL – 10 days	Is it 10 days or 10 man-days/ hotel days i.e. If two people travel for 1 day its equal to 2 days of stay. Also does RSGL want the team to work from site. If yes, how many number of days.	Tender condition prevails. Please refer the SOR which is self-explanatory. The UOM is per person/day.
6	127	2.17	Scope of work	Review /Revision / Incorporation of Others as may suit to Efficient working of RSGL and as suggested by its promoters/Competent authority/Board of Directors.	Project delivery is guided by the scope and what is contained in the Scope with specifics shall be considered as deliverable.	The tender condition to be followed.
7	127	2.18	Scope of work	Review /Revision /Incorporation of policies Others may be required as per changes in statutory/Regulatory/enactment/rules by state/central Government	Project delivery is guided by the scope and what is contained in the Scope with specifics will be deliverable	The tender condition to be followed.

Note: This Reply to Bidder’s query shall form an integral part of the bidding document and shall be signed/stamped and submitted along with the bid. _____